

Excellent VA Benefits:

- Retirement savings plan / 401K
- 5 weeks vacation per year (accrual begins immediately)
- 13 paid sick days per year
- 10 paid holidays per year
- Insurance: Medical, Dental, Vision, Life, Long-term care
- Competitive salaries
- Opportunities for career growth and advancement
- Education scholarships (for qualified employees after first year)

Requirements:

- Must be a U.S. citizen
- Graduate of an NLN or CCNE accredited Nursing program
- Less than 1 year RN experience
- Active / unrestricted RN Licensure in the U.S.



*Currently accepting applications for
Spring 2023
Fall 2023*



Nashville VA Medical Center



Alvin C. York VA Medical Center

**For more information
or to apply:**

TVHSNurseResidency@va.gov

***We look forward to speaking with
you!***

VA



U.S. Department
of Veterans Affairs

3400 Lebanon Pike, Murfreesboro TN 37129
615-867-6000

1310 24th Ave. South, Nashville, TN 37212
615-327-4751

Veterans Health Administration

RN TRANSITION TO PRACTICE (RNTTP)



Tennessee Valley Healthcare System (TVHS)

is an integrated healthcare system covering middle Tennessee and part of Kentucky. TVHS medical facilities include Alvin C. York Medical Center in Murfreesboro, Nashville VA Medical Center, and community-based outpatient clinics.

TVHS provides the following services for Veterans: ambulatory care; inpatient acute and critical care; surgical services; spinal cord injury care; hospice/palliative care; geriatrics and extended care; residential rehabilitation treatment; pain management; bone marrow transplant; and extensive mental health.

MISSION: to enhance the health and well-being of every Veteran who entrusts us with their care.

VISION: Right services, at the right time, for the right reasons!

CORE VALUES (I-CARE):

Integrity, Commitment, Advocacy, Respect, and Excellence

RNTTP Program Highlights:

- Monthly structured didactic educational meetings
- Group meetings with cohort and coordinators
- State-of-the-art simulation lab to enhance clinical learning with “real-life” patient-centered case scenarios and skills practice
- Evidence-based practice exploration and research project development
- Variety of experiential learning opportunities, including clinical rotations
- Advanced leadership and role development
- Preceptor guided transition to competent independent practice
- Mentoring for ongoing professional growth

Team Concept:

Become a part of the interdisciplinary team at TVHS! Your support network includes a dedicated group of nurse leaders comprised of peer participants, RNTTP Faculty, clinical educators, skilled preceptors, and supportive mentors. Enhance your knowledge by collaborating with the healthcare team to ensure the best care is delivered to our veterans. You will discover an environment marked by commitment, excellence, mutual respect, and professionalism.

Clinical Rotation Experiences in a Variety of Areas, such as:

- Medical/Surgical
- Critical Care
- Emergency
- PACU
- Acute Psych
- Hospice/Palliative Care
- Residential Rehab Treatment
- Bone Marrow Transplant Unit
- GI Lab
- Dialysis Clinic
- Long Term Care